

**MARINE NETBALL CLUB**

**SAFEGUARDING  
POLICY**

December 2021

REVIEW DATE DECEMBER 2023

# Safeguarding and Protecting Young People in Netball Policy and Procedures

## Rationale

Marine Netball Club is committed to creating and maintaining a safe and positive environment for all young people to play netball. It accepts its responsibility to safeguard the welfare of all young people and protect them from poor practice, abuse and bullying.

It is vital that it is recognised that some children and young people may be more vulnerable than others of a similar age and that some regrettably may encounter extra barriers due to their race, gender, age, religion, disability, sexual orientation, social background and culture.

Marine Netball Club Safeguarding and Protecting Young People in Netball Policy and Procedures apply to all individuals involved, paid or in a voluntary capacity. Everyone has a responsibility.

## Principles

1. Anyone under the age of 18 will be considered a child or young person in relation to Safeguarding and Protecting Young People in Netball Policy and Procedures.
2. The safety and welfare of all young people is paramount.
3. All young people, regardless of age, ability, gender, race, religion, ethnic origin, social status or sexual orientation have the right to be protected from abuse.
4. The rights, dignity and worth of all young people should always be respected.
5. All allegations, complaints of poor practice and alleged breaches of England Netball Codes of Conduct will be taken seriously and responded to quickly in line with the England Netball Policy and Procedures.
6. It is the responsibility of safeguarding and child protection experts to determine whether abuse has taken place but it is everyone's responsibility in netball to act appropriately and report concerns.
7. Marine Netball Club recognises the role and responsibilities of the statutory agencies safeguarding children and young people and is committed to complying with the procedures of the Local Safeguarding Children Boards.
8. Working in partnership with parents, carers and the young people themselves is essential for the safeguarding and protection of young people.

## Roles and Responsibilities

Marine Netball Club have:

1. Appointed a Club Safeguarding Officer (CSO), Denyse Croucher, in line with the England Netball Recruitment Guidelines and Volunteer Role Description to manage safeguarding and child protection. Contact details for Marine Netball Club's CSO can be found at the end of this document.
2. Adopted and implemented the England Netball Safeguarding and Protecting Young People in Netball Policy and Procedures and Guidelines.
3. Ensured and will continue to ensure that all committee members and club members are aware of their responsibility in Safeguarding and Protecting Young People in Netball.
4. Supported and will continue to support their members through accessing education and training opportunities in relation to the Safeguarding and Protecting Young People in Netball Policy.  
Marine Netball Club's CSO has been fully trained in the 'Safeguarding and Protecting Children' Course and the 'Time to Listen' Course in accordance with England Netball. The CSO will attend any further courses as determined by the Club or England Netball when required.
5. Worked and will continue to work in partnership with parents/carers and young people within the Club.
6. Implemented a policy of Best Practice in accordance with England Netball
7. Ensured and will continue to ensure that all relevant members who have regular supervisory contact with young people are safely recruited according to EN guidelines which includes the completion of an Enhanced DBS disclosure with England Netball. (The DBS check superseded the CRB check from December 2012 when the Criminal Records Bureau and the Independent Safeguarding Authority merged to become the DBS.)
8. Ensured that the Safeguarding Policy is reviewed and amended where appropriate every two years or earlier if deemed necessary.

## **Prohibited Practice and consequences of inappropriate action**

Coaches, volunteers, umpires or managers must never:

1. Spend time alone with young people away from others.
2. Take young people to their home where they will be alone with them.
3. Invite or allow young people to stay with them at their home.
4. Transport young people in your car alone.
5. Engage in rough, physical or sexually provocative games with young people.
6. Share a room with a young person unless the individual is the parent/guardian.
7. Allow or engage in any form of inappropriate physical touching or sexual contact or behaviour.
8. Use or allow young people to use inappropriate language unchallenged.
9. Make sexually suggestive comments to a young person, even in fun.
10. Allow allegations made by a young person to go unchallenged, unrecorded or not acted upon.
11. Do things of a personal nature for young people that they can do for themselves, unless you have been requested to do so by the parents/carer. It is recognised that some young people will always need help with things such as lace tying and it is also recognised that this does not preclude anyone attending to an injured/ill young person or rendering first aid.
12. Depart the netball club or agreed rendezvous point until the safe dispersal of all young people is complete. Any young person not collected by their adult at the end of a training session/match will wait with at least two officials of MNC at the remaining coaching session/match location after the adult has been contacted and a voicemail left where possible. If this location is closed then they will wait at the entrance of the location ensuring the officials and young person's safety always.
13. Cause an individual to lose self-esteem by embarrassing, humiliating or undermining the individual.

14. Treat some young people more favourably than others.
15. Agree to meet a young person on their own on a one to one basis.
16. Engage in personal correspondence via email, in writing or by social media to young people without following the Club's protocol.

Marine Netball Club ensure that all adults working with young people follow the good practice guidelines 'Be Safe' made available by England Netball. This includes the positive communication guidance 'Good Practice Guide to Electronic Communication with young people' Marine Netball Club ensure that all young people receive a 'Be Safe' guide upon joining.

## **Disclosure and Barring Service (DBS)**

All adults who have regular supervisory contact with young people and/ or are in regulated activity complete their DBS Enhanced Disclosure Application Form within 8 weeks of their appointment. These adults are supervised with young people at all times whilst the club waits for the outcome of this disclosure.

DBS disclosures are conducted through England Netball who have jurisdiction to deal with any matter arising from any such disclosure.

## **Behaviour Concerns**

If there is a concern regarding the behaviour of an adult towards a young person or young person to young person, then this concern will be shared with the Marine Netball Club's CSO and/or the England Netball Lead Child Protection Officer. All information received and discussed will be treated in confidence in accordance with Appendix 1 and only shared with those individuals who will be able to manage and resolve the situation. On occasion, it may be necessary to seek advice, or inform the statutory agencies e.g. The Police or Children's Services (formerly Social Services).

All concerns will be taken seriously, recorded on the form in Appendix 2 and managed accordingly within the Safeguarding and Protecting Young People in Netball Policy and Procedures.

The Chair has ultimate responsibility for all those within the Club.

## **Positions of Trust**

1. All adults who work with children/young people are in a position of trust which has been invested in them by the parents, the sport and the child/ young person. This relationship can be described as one in which the adult is in a position of power and influence by virtue of their position. Sexual intercourse

or touching by an adult with a child under the age of 16 years is unlawful, even where there is apparent consent from the child. A consensual sexual relationship between an adult in a position of trust within the netball setting and a child over 16 years of age is contrary to the Policy and Procedures for Safeguarding and Protecting Young People in Netball.

2. Adults must not encourage a physical or emotionally dependant relationship to develop between the person in a position of trust and the young person in their care.
3. Marine Netball Club have a duty to raise concerns about the behaviour of coaches, umpires, volunteers, administrators and professional staff which may be harmful to the child/children, young people in their care, without prejudice to their own position.

## **Marine Netball Club Contact Details**

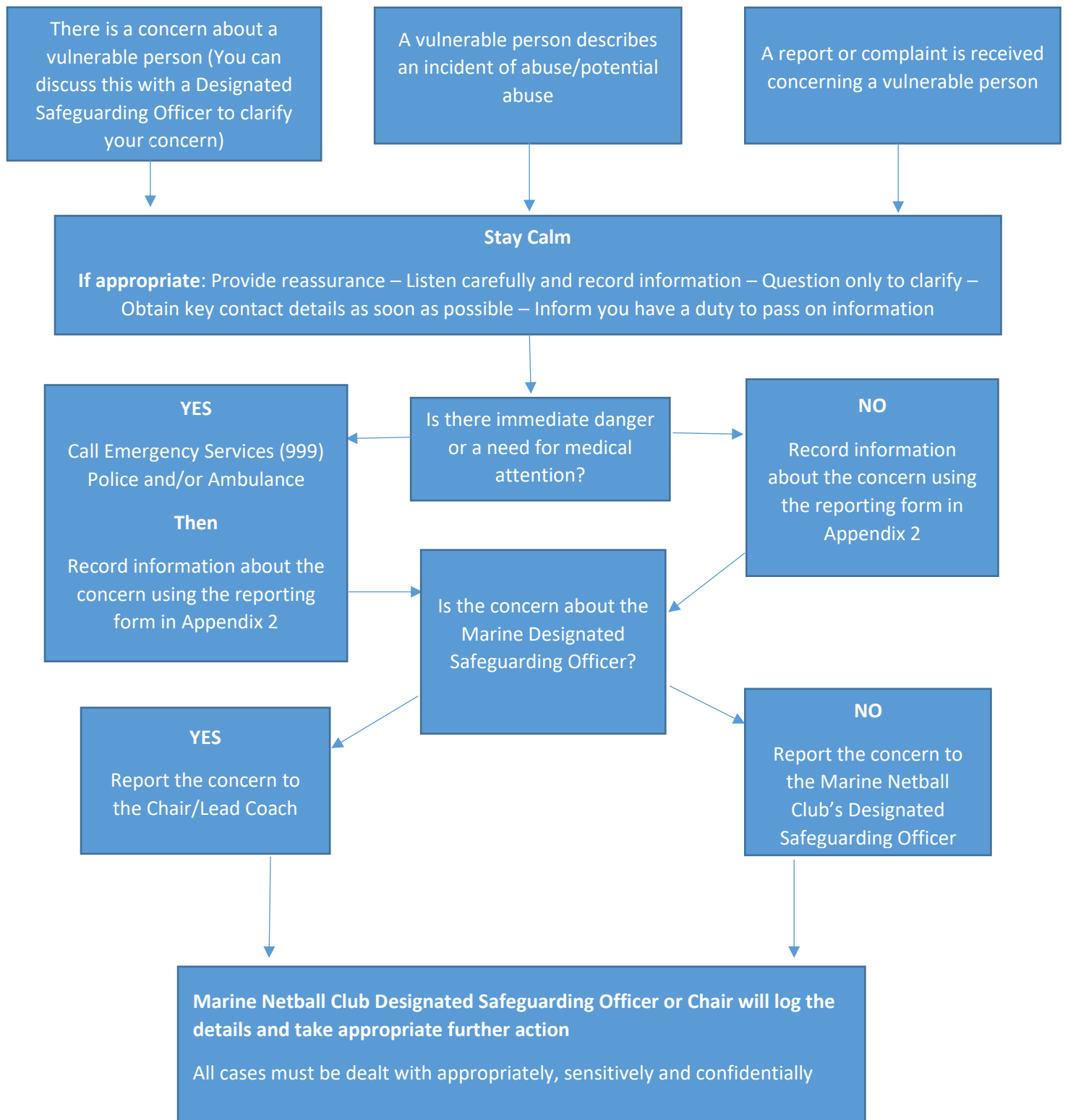
**Marine Netball Club's CSO (Club Safeguarding Officer) is:**

**Denyse Croucher – Mobile number 07957 615945**

**Denyse can be contacted on her mobile number above or via Marine Netball Club's email address [marine.netballclub@gmail.com](mailto:marine.netballclub@gmail.com) or on her personal email address [denyse\\_croucher@hotmail.com](mailto:denyse_croucher@hotmail.com)**

**Marine Netball Club's Chair is Allison Hamer.**

## Appendix One – Dealing with concerns and Disclosures for Marine Netball Club



## Appendix 2 – Dealing with Safeguarding Calls or Messages for Marine Netball Club

Received by telephone/text/message or verbally

This should be referred immediately to the CSO (Club Safeguarding Officer). Full contact details name and relationship if any to the child together with contact number should be recorded and passed to CSO. The individual should be given the CSO's contact details at this time. If no CSO is available use the form below to record the details:

Time of call/report -	Date of call/report -	Taken by:
-----------------------	-----------------------	-----------

<b>Caller/reporter's details:</b>	
Name	
Contact number	
Relationship to person(s) at risk	
<b>Person(s) at risk details:</b>	
Name	
Address	
Contact number	
Are they aware of your concerns?	
<b>Person suspected of committing the poor practice or abuse:</b>	
Name	
Address/location	
Relationship to person(s) at risk	
Are they aware of your concerns?	
<b>Details of concerns/incident:</b>	
Questions to ask: What happened?  Why are you concerned?  When did this happen?  Where did this happen?	
Has anyone else been informed? *Y/N	If yes who?
Is there any immediate danger? *Y/N	If yes advise to call emergency services (999)

Contact the Marine Netball Club CSO and pass on this information as soon as possible.

Received by email or letter

Pass the letter or email to Marine's CSO as soon as possible. If immediate action is required and the CSO is not available, contact the Chair or appropriate social care service.

Do not pass/forward the report form, letter or email/text or message to any other individual.

Keep all details confidential.

\* Please delete as appropriate